


Authority to Recruit (ATR)

Business Unit:	FES					
Department:	T&C	Location:		Leicester		
Job Title:	Test & Commissioning Engineer					
Reporting to:	Mitchell Hewitt					
Perm/FTC:	Permanent	FTC Length:				
Hours Per Week:	37.5	Direct or Indirect:		Direct		
Is the above post budgeted: If No, FD/MD sign off required				No		
Is the above post a replacement?				No		
If yes who it is replacing?						
Other Benefits: (Please state value)	Company Vehicle/Car Allowance	Y/N	Private Medical Insurance	Y/N	Bonus (If Yes please provide details)	Y/N
Proposed Start Date:	ASAP					
Justification:						
T&C Engineer to replace James Abel who will be leaving the Business on 3 May 2024. This position is required to support the delivery of new Installation, Refurbishments, and chargeable works in the Midlands area to meet the Midlands Revenue target of £33m for 2024. The current Team is very stretched and need the additional support. In particular, the T&C element of works is critical to meet Swarco's committed delivery of 95+ new and refurbished Traffic Junction sites in the next 12-18 months and further works beyond that timeline as part of the Derbyshire County Council £47m budget for BSIP works.						
Salary Range:		£28k - £36k				
Who will be responsible for interview/selection?		Michell Hewitt				

	Print Name	Signature	Date
ATR SUBMITTED BY:(required)	*Glenn Watson		26.04.2024
BUSINESS UNIT LEADER APPROVER: (required)	*Darren Mancey		
HR BP APPROVAL: Delete where appropriate (required)	*Tom Southgate		
New Headcount Only			
OPERATIONS DIRECTOR (OPERATIONS ONLY):	John Betts		
HEAD OF FINANCE:			
MANAGING DIRECTOR:	John Pickworth		

The Better Way. Every Day.



Once sign off approved please send to recruitment.uk@swarco.com along with the most up to date JD